

Childcare Traineeships

Childcare offers a career supporting children's wellbeing and development from birth through to school age. Trainees learn about children's development, legal and ethical responsibilities, creating safe learning environments, communicating with families, children and co-workers, first aid and WHS responsibilities.

What are some of the duties involved in a childcare traineeship?

- ✓ Providing structured learning in both indoor and outdoor settings
- ✓ Attending to personal care needs and supporting independent hygiene practices
- ✓ Managing children's behaviour and guiding social development
- ✓ Helping children develop confidence in language skills
- ✓ Supervising the daily routine of children
- ✓ Cleaning of facilities and equipment

1 Year

- A fulltime childcare traineeship goes for 1 year
- A childcare school based traineeship (SBT) goes for 2 years spread across Year 11 & 12
- A childcare SBT must complete a minimum of 100 days of paid employment across Year 11 & 12

What does a typical week look like?

- ✓ 5 days per week at work (hours may vary and be on a roster / shift system)
- ✓ Qualification completed online or through workbooks

What are some of the units offered in the course?

- ✓ Develop cultural competence
- ✓ Provide experiences to help children's play and learning
- ✓ Ensure the health and safety of children
- ✓ Use information about children to inform practice
- ✓ Provide care for children
- ✓ Work legally and ethically
- ✓ Promote and provide healthy food and drinks
- ✓ Identify and respond to children and young people at risk
- ✓ Provide care for babies and toddlers
- ✓ Provide an emergency first aid response in an education and care setting
- ✓ Develop positive and respectful relationships with children
- ✓ Participate in workplace health and safety
- ✓ Use an approved learning framework to guide practice

What qualification is completed in the traineeship?

Certificate III in Early Childhood Education and Care

Additional studies after the traineeship:

Certificate IV in School Age Education and Care

Diploma of Early Childhood Education and Care

Some trainee graduates go onto further studies at University to become a primary or high school teacher

Career pathway:

- ✓ Early Childhood Teacher
- ✓ Outside School Hours Carer
- ✓ Childhood Education Manager

What we look for in a suitable candidate

- ✓ Passionate and invested in early childhood education
- ✓ Strong attention to detail
- ✓ Patience and time management skills
- ✓ Ability to communicate with children and their parents
- ✓ Enjoy physical work
- ✓ Ability to work as an effective team member
- ✓ Must pass a Working with Children Check
- ✓ For student / educator ratios, you may need to be 18 years or older

Industry demand:

Childcare workers are in high demand due to an ever-growing population. The next few years will see continued growth in the children's education and care sector, with an additional 27600 childcare jobs forecasted by 2023.

What is the pay rate?

<https://calculate.fairwork.gov.au/findyouraward>



Questions?

If you have any questions, please call our office on 1800 993 200 or visit our website www.mygateway.org.au

